
Theme: Women in Technology: Breaking Barriers and Inspiring Transformations

Message from the chairs

We are so grateful and privileged to conduct The Women in Engineering (WiE) @ COMSNETS 2025 which aims to unite women researchers, practitioners, and leaders for engaging talks and panel discussions. The goal is to empower women in technology by overcoming barriers and embracing transformations in today's fast-paced technological landscape. This platform offers an opportunity to learn from top leaders, discuss challenges, share experiences, and promote diversity and inclusion in engineering.

This year's program (https://www.comsnets.org/women_in_engineering.html) is highlighted by 2 keynote talks from industry leaders in the financial technology sector who are making significant contributions to engineering and technology. Additionally, the event will feature a panel discussion on breaking barriers and inspiring transformations, with 4 inspiring leaders from industry as panellists.

Keynote Speakers:

Pankajam Sridevi

Independent Director, IDFC First Bank, India

Talk Title: Inspiring Personal Transformation



Pankajam Sridevi is a transformational leader with domain expertise in manufacturing, technology, and banking, with a career spanning over 35 years. She has held various global positions and has extensive experience in governance, risk management, and leading large teams across multiple countries. She is an active leader in industry forums and has been recognized with numerous awards for her contributions.

Veena Rao

Head of Corporate Lending Product, Platform and Technology, Finastra, India



Veena Rao is the Vice President & Business Head for Connected Corporate Banking and Fusion Corporate Channels at Finastra. With over 25 years of experience in financial services and banking technology, she has been instrumental in launching fintech apps and promoting the open banking paradigm.

Panel Discussion:

Theme: Women in Technology - Breaking Barriers and Inspiring Transformations

Moderator: Co-chair (Ambika J)

Panellists:

1. **Pavan Deevi**

Senior VP, Broadridge India, India

2. **Rajshree Mahesh**
Senior Vice President, ANZ, India
3. **Sameer Navaratna**
General Manager R&D, Transasia Bio-Medical Ltd., India
4. **Usha Rengaraju,**
AI Consultant, India



Pavan Deevi
Senior VP, Broadridge India
India



Rajshree Mahesh
Senior Vice President, ANZ
India



Sameer Navaratna
General manager R&D, Transasia bio
medical ltd.
India



Usha Rengaraju
AI consultant
India

Co-chairs:

1. **D N Sujatha**
BMSCE, Bangalore, India
2. **Ambika J**
Finastra, Bangalore, India



D N Sujatha
BMSCE
Bangalore, India



Ambika J
Finastra
Bangalore, India

On behalf of the organizing and steering committee (COMSNETS-2025), we welcome you to WiE 2025 on January 08, 2025. We look forward to your participation in the workshop.
